

Job Title: Teaching Pastor (Creekside)**Reports to:** Senior Pastor**Employment Status:** Full-time (40+ hours)**Staff Classification:** Ministerial**Sunday Hours:** Required**Compensation Basis:** Exempt

Job Purpose: To assist the Senior Pastor in leading the staff of Grace Bible Church, to preach regularly in the main services, at the Creekside campus, and to lead the campus strategically and relationally.

Duties:

Staff Values

- Commit significant time to renewal, reading and research for personal and organizational health (this will include scheduled times for renewal, study, long-range planning, prayer, and periodic theological and/or professional conferences)
- Engage in the social and ministerial rhythms of the congregation and staff

Leadership

- Assist the Senior Pastor in setting strategic goals and plans for Grace Bible Church
- Serve with the Campus Pastor as the primary campus representatives to the Senior Pastor and Elder Board
- Cast both church-wide and campus-specific vision for the congregation and staff
- Lead (with the Campus Pastor) campus operations and ministerial staff in planning, development, and execution of key strategies
- Lead (with the Campus Pastor) campus vision for identification and development of staff and key lay leaders
- Supervise designated campus staff

Communications

- Provide input on church-wide communications including communication priorities, sermon series, website functionality, and stage aesthetics
- Serve Curriculum Team by writing/creating new resources and publications

Preaching

- Serve as the primary teacher for the worship services at the Creekside campus
- Work closely with the Senior Pastor to plan the preaching schedule, develop new messages, coordinate substitute teachers, and special events
- Serve in a teaching rotation at the other campuses if/as needed
- Lead with the campus Creative Team to help coordinate all aspects of the worship services
- Intentionally develop younger/other teaching communicators at the Grace Bible Church

General Pastoral duties

- Model Grace Bible Church's mission, vision, values and a lifestyle of personal discipleship at work and in the community
- Attend leadership, campus, and team meetings
- Attend Pastor/Minister retreats
- Attend Elders meetings, as needed
- Be available for counseling and Minister of the Day (MOD)
- Teach in worship services or small group setting, as needed
- Perform weddings, dedications, baptisms, visitations, and funerals as needed and requested
- Attend other church events, as needed

Qualifications:

- Meets Elder character qualifications (1 Tim. 3; Titus 1) including healthy marriage and family, as applicable
- Seminary graduate (minimum MA, preferably Th.M.)
- Minimum 10 years' experience in general ministry leadership preferred
- Minimum 6 years' full-time experience in this/related field preferred
- Ability to effectively lead team toward quality decision-making & vision implementation
- Ability to mentor and train staff and ministry leaders

- 5 years staff/team leadership experience preferred, with demonstrated effectiveness and a teachable spirit
- Experienced in personal discipleship
- Effective interpersonal, pastoral, and relational skills
- Ordained minister
- GBC Church member (as soon as practical after joining staff)
- Theological perspective that is grace-oriented
- Committed to the Constitution, Doctrinal Statement, Mission, Values, and Vision
- Proven effective teaching and public speaking gift/abilities
- Ability to teach academic theology at a lay level
- Proven ability to submit to and implement policies decided by the Board of Elders

See GBC Human Resources Policy for further information
Revised October 2024